

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

James R. Thompson Center
100 W. Randolph Street, Suite 5-300
Chicago, Illinois 60601

Meeting of Panel A
November 24, 2009
9:00 a.m.

MINUTES

Present: Commissioners

Marti Baricevic (Panel Chair) (via telephone)
Robert S. Enriquez (via telephone)
Greg Simoncini

Staff

Harriet Parker
Donyelle L. Gray
Evelio Mora
Christine Welninski
Bricia Herrera
Brent Movitz, Coles Fellow
Lesley Smith, Coles Fellow

I. Call to Order.

A meeting of Human Rights Commission Panel A was called to order on November 24, 2009 at 9:17 a.m. by Panel Chair Baricevic.

Pursuant to the Illinois Open Meetings Act, 5 ILCS 120/1 et seq., it was determined that:

- 1) A quorum of the public body was present at the meeting without the physical presence of Commissioner Enriquez and Commissioner Baricevic.
- 2) Prior to the meeting, Commissioner Enriquez and Commissioner Baricevic gave notice (and good cause as defined by the Illinois Open Meetings Act) to the General Counsel and Secretary of the Public Body, Harriet Parker, that they would be unable to be physically present for the November 24, 2009 meeting. The Commission voted to allow Commissioner Enriquez and Commissioner Baricevic participate in the meeting via telephone. Motion made by Commissioner Simoncini, seconded by Commissioner Enriquez. Motion carried 3-0.

II. Consideration of Minutes.

The minutes of the meeting of October 21, 2009 were approved as submitted by staff. Motion made by Commissioner Enriquez, seconded by Commissioner Simoncini. Motion carried 3-0.

III. Contested Matter

Brandy May v. YNS Group

ALS No. 08-0415 Charge No. 2008CF1676 EEOC No. 21BA80706

Pending before the Panel was the Respondent's exceptions to the ALJ's Recommended Order and Decision ("ROD"). The Panel voted to adopt the ROD, with the modification that the Respondent's managers, owners and employees be required to undergo anti-discrimination training, as the final Order and Decision of the Commission. Motion made by Commissioner Baricevic, seconded by Commissioner Enriquez. Motion carried 3-0.

IV. Requests for Review

A. *Frank Parisi v. Cintas #769*

ALS No. : 09-0287 Charge No.: 2008CF3055

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Baricevic, seconded by Commissioner Enriquez. Motion carried 3-0.

B. *Patricia Mefford v. Nashville Community High School District #99*

ALS No. : 09-0355 Charge No.: 2008SA2218

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Enriquez, seconded by Commissioner Simoncini. Motion carried 3-0.

C. *Constance R. McKeogh v. Alexian Brothers Behavioral Hospital*

ALS No. : 09-0334 Charge No.: 2008CF1933

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Enriquez, seconded by Commissioner Baricevic. Motion carried 2-1, with Commissioner Simoncini opposed.

D. *Gary Glasper v. Protex, Inc.*

ALS No. : 09-0362 Charge No.: 2008CF3344

The Panel sustained the dismissal in the above-referenced matter for Lack of Substantial Evidence. Motion made by Commissioner Enriquez, seconded by Commissioner Simoncini. Motion carried 3-0.

V. Motion for Extension of Time

Pedro & Eriko Donaldson v. Peter Popovic

ALS No. 09-0233 Charge No. 2009CH1121

The matter came before the Panel on the Respondent's motion for an additional two weeks to file a reply brief in a Request for Review. The Panel voted to grant the motion. Motion made by Commissioner Simoncini, seconded by Commissioner Enriquez. Motion carried 3-0.

VI. Petitions for Hearings to Determine Complainant's Damages

A. Delilah Sanchez v. Gabriel Ibarra

ALS No. 09-0652

Charge No. 2009CN1495

The panel voted to grant the above-referenced Petition. Motion made by Commissioner Simoncini, seconded by Commissioner Enriquez. Motion carried 3-0.

B. Brandi Hoopes v. Doug Neumeyer

ALS No. 09-0660

Charge No. 2009SN1618

The panel voted to grant the above-referenced Petition. Motion made by Commissioner Enriquez, seconded by Commissioner Baricevic. Motion carried 3-0.

VII. Motion for Order to Close Case

Illinois Department of Human Rights and Robin Hobson, Individually and on behalf of Oquela Hobson, Keisha Hobson, Glenda Hobson, Kuyana Hobson, and Kishunda Hobson v. Larry Hobson

ALS No. 11936

Charge No. 2001CH2383

The panel voted to grant the motion. Motion made by Commissioner Enriquez, seconded by Commissioner Simoncini. Motion carried 3-0.

VIII. Adjournment.

The meeting was adjourned at 10:03 a.m. Motion made by Commissioner Enriquez, seconded by Commissioner Simoncini. Motion carried 3-0.

Respectfully submitted,

Harriet Parker
General Counsel